



Pastoral Leadership Coaching Program

Updated: July 2026

The Pastoral Leadership Coaching Program is only available to senior/lead pastors of Northeast Fellowship churches.

What is Pastoral Leadership Coaching?

Pastoral Leadership Coaching (in this context) offers encouragement, support, and a regular look at the coachee's leadership strengths and growth areas. Spiritual discussions, ministry challenges, problems to solve, theology, and growth opportunities can also be topics of discussion.

Coaching conversations remain confidential.

Pastoral Leadership Coaching may touch on a variety of issues - including history sharing, if desired - but it is not a substitute for relational, marital, or psychological counseling. The focus of this coaching is the pastor, as the leader of a church.

Duration

The initial coaching "season" lasts eight to ten months in duration and includes:

- One (1) initial session to set up schedule and expectations
- Eight (8) additional 45-minute monthly coaching sessions
- One to two (1-2) observations of the coachee in a leadership setting (e.g., preaching, meeting leadership, small group facilitation, etc.)
- As-needed coaching conversations initiated by the participant

After the initial coaching season, the coaching can end, continue, or break for a certain number of months, as is beneficial.

The coaching program can be halted by the coach or the coachee for any reason, at any time.

The Coach

Northeast Fellowship Executive Director Rev. Dan Dzikowicz has been in pastoral ministry since his seminary days in the 1990's. Dan is an experienced ministry and executive coach. Dan is also Myers-Briggs Type Indicator (an optional self-discovery coaching tool) certified.